

Position Title: Director, Health Promotion, Chronic Disease and Injury Prevention
Department: Science and Public Health Portfolio
Duration: Permanent
Reports to: VP, Science and Public Health
Location: 480 University Avenue, Toronto
Posting Date: March 2, 2010
Closing Date: March 30, 2010

Organization Summary:

The Ontario Agency for Health Protection and Promotion (OAHPP) is an arm's-length government agency dedicated to protecting and promoting the health of all Ontarians and reducing inequities in health. As a hub organization, OAHPP links public health practitioners, front-line health workers and researchers to the best scientific intelligence and knowledge from around the world.

OAHPP provides expert scientific and technical support relating to infection prevention and control; surveillance and epidemiology; health promotion, chronic disease and injury prevention; environmental and occupational health; health emergency preparedness; and public health laboratory services to support health providers, the public health system and partner ministries in making informed decisions and taking informed action to improve the health and security of Ontarians. For more information about OAHPP, visit www.oahpp.ca.

Position Summary:

The Director of Health Promotion, Chronic Disease and Injury Prevention leads the strategic leadership, development, implementation, management and performance of the Agency's evidence-based programs in these areas of specialization. The Director provides scientific and technical advice and support to a broad range of organizations with research, policy, strategy and implementation activities focused on optimizing health and wellbeing, and reducing or eliminating chronic disease and injury risk factors and health inequities.

The Director represents OAHPP programs and services in interactions with government, other provincial agencies (such as CCO, CAMH, ICES), non-governmental organizations (such as the Heart and Stroke Foundation), public health units, LHINs, hospitals, professional associations and other key academic and community partners.

The Director works closely with the Agency's inter-disciplinary scientific group to develop informed, relevant and timely strategies and activities that enable the public to enjoy optimal health. Additionally, the Director evaluates proposed and existing programs and interventions, and identifies best practices and policies nationally and internationally in

health promotion, chronic disease and injury prevention. The Director will work with the Knowledge Exchange team of the Agency to ensure that the research results are relevant and accessible to Ontario practitioners to support adoption of best practices.

The Director is responsible for all financial and human resources management within the Program area, including direction, planning, delivery, monitoring and evaluation of resources congruent with OAHPP internal policies and procedures, professional standards, labour relations requirements and other relevant standards and regulations.

Reporting Relationship & Span of Control

The Director of Health Promotion, Chronic Disease and Injury Prevention reports directly to the Vice President, Science and Public Health. The Director leads a team of experts which supports the Agency's activities in these fields of expertise.

Key Responsibilities:

- Leads the development and implementation of the Agency's strategy in health promotion, chronic disease and injury prevention.
- Increases access to the best research evidence through a coordinated scan of resources available.
- Collaborates with diverse scientific and non-scientific groups, playing a key role in promoting the Agency's health promotion, chronic disease and injury prevention activities, and supports external organizations, such as Public Health Units and NGOs, with expertise and resources to develop and strengthen relevant programs.
- Informs government policy development initiatives, and interprets policy and its implications for health promotion, chronic disease and injury prevention activities.
- Facilitates the transfer of the Ontario Health Promotion Resource System to the Agency.
- Promotes research emphasis on shared risk factors which cut across a range of chronic diseases, injuries and other conditions.
- Develops mechanism for grading available evidence and undertakes evaluations of health promotion initiatives.
- Develops innovative research and social marketing tools to enhance the effectiveness of campaigns and interventions designed to impact/change behaviour.
- In conjunction with other programs at OAHPP, improves centralized availability of key population health indicators that allows for trend, geographic and population-based analysis.
- In conjunction with other programs at OAHPP, undertakes a comprehensive health status report to provide a base against which to measure changes in population health.
- Collaborates with internal Agency scientific experts to monitor and respond to opportunities and priorities in promoting health and wellness.
- Prepares written reports, communications and presentations to support activities and to inform key stakeholders.
- Builds and leads a team of multi-disciplinary experts.
- Supports the Agency in the provision of scientific and programmatic response in an emergency, pursuant to responsibilities as delegated in an emergency response plan

Knowledge and Skills:

- In-depth understanding of methodologies and practices in at least one of the areas of health promotion, chronic disease or injury prevention, as well as a solid understanding of the other areas.
- Comprehensive understanding of diverse health promotion, harm-reduction and intervention methodologies, including their design and evaluation.
- A combination of applied skills and understanding of current theory, research and activities in health promotion is essential.
- Exceptionally effective at networking, collaborating and building strong relationships.
- Facilitation, negotiation and interpersonal skills in order to develop, motivate and support multidisciplinary staff.
- Demonstrated ability and leadership in the development and execution of complex projects from design to execution.
- Demonstrated ability to translate strategic priorities into tactical and operational requirements
- Excellent written and spoken communication skills and strong presentation skills.
- Demonstrated ability to identify and communicate complex issues to a wide range of stakeholders.

Education and Experience:

- Minimum 10 years post-doctoral work in the health promotion, chronic disease and/or injury prevention field.
- Completion of PhD studies or health professional qualification and additional advanced training in relevant disciplines.
- Experience developing and managing health promotion or disease and injury prevention programs.
- Experience designing and evaluating relevant interventions, policy and research.
- Experience leading and developing high-performing, multi-disciplinary professional teams, including all aspects of strategic and operational leadership.
- Eligible for an academic appointment at an Ontario university.

Your cover letter and resume must clearly indicate how you meet the qualifications and competencies of the position.

To Apply: You may e-mail your resume referencing DPH-01 to careers@oahpp.ca. For more information about OAHPP visit our website at www.oahpp.ca.

Thank you for your interest in this position, however, only qualified candidates will be contacted for an interview. Please continue to view our website for new career opportunities with the **Ontario Agency for Health Protection and Promotion**.