



# Public Health Nursing Summit

Karen Quigley-Hobbs  
ANDSOOHA

Public Health Nursing Management  
President-Elect

# What and How

## Impact

To reduce health disparities (social determinants of health) thereby impacting the number one health problem in the country and the health care system

## Key Building Blocks

- Continuous building of knowledge and application to practice
- Transfer of knowledge to workforce to continually build the capacity

# ANDSOOHA's Vision

- To promote excellence in public health nursing administration and practice
- To promote a united voice for public health nursing managers in Ontario

# Strategic Directions

## STRENGTHENING LEADERSHIP

- To provide leadership in the advancement of public health nursing
- To strengthen the profile, influence and linkages of ANDSOOHA as the voice of public health nursing management in Ontario

# Strategic Directions

## Strengthening Responsibility/Accountability

- To promote public health knowledge and skill development in nursing education and practice
- To promote knowledge and skill development in public health nursing management

# Strategic Directions

## Strengthening Relationships

- To enhance the capacity of the association to actively engage with the membership

# OAHPP Mandate

To provide scientific and technical advice to those working to protect and promote the health of Ontarians

Programs and Services:

- Knowledge exchange
- Professional development

# How can we work together to reduce health inequities and build population health?

The synergy lies in the:

Development and continuous improvement of the public health work force

ANDSOOHA's focus: Leadership in Public Health Nursing Management

# Building the Capacity of Public Health Nurses

- Professional development and education/promote public health knowledge and skill development in practice and education
- Knowledge Exchange/Leadership in the Advancement of Public Health Nursing

# ANDSOOHA Recent Priority projects

## Human Health Resource Professional Development

- Mentorship
- Orientation
- Student Placement environments
- Public Health Nursing Competencies

# Mentorship

- 2005 – Nursing Mentorship Guide: Caring, Connecting, Empowering
- Goal – to support the retention of new practitioners
- Further development and enhancement of the guide and the strategy

# Orientation: Transition to Public Health Nursing (2008)

- Priority group identified by Public Health nursing management
- Demonstration project funded by the ON Nursing Secretariat and led by Algoma Health Unit and ANDSOOHA
- Further development and sustainability support

# Public Health Nursing Student Experiences

- Member of CASN Sub-committee on Public Health
- Guidelines For Quality Community Health Nursing Clinical placements (Feb. 2010)

# Public Health Nursing Competencies

- Strategies and tools for Public Health Nursing management to use in the field to build the competencies into the administrative structure (reinforce practice)
- Knowledge Development of Public Health nursing competencies- movement from novice to expert

# Summary

Work together in partnership to build the capacity  
of Public Health Nursing Workforce

Reduce Health inequities and promote population  
health